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Date: Friday, September 10, 2021 at 2:51 PM

To: Gross, Louis J <lgross@tennessee.edu>, Lyons, Beauvais <blyons@utk.edu>

Cc: Zomchick, John P <zomchick@utk.edu>, Scoggins, Matthew <scoggins@utk.edu>

Subject: Important Update

Lou and Beauvais,

I write you as Faculty Senate President and as Faculty Representative on the UTK Advisory Board to give you an update on Professor Hu' situation.

Following up on Dr. Hu's case in light of his acquittal, I am sharing with you the letter we provided to Dr. Hu's attorney and the media statement below.

The university has communicated to Dr. Hu that if he is able to verify authorization to work in the United States in the next year, the administrative termination will be reversed, and his faculty appointment will be reinstated with expectations in place around disclosures and outside interests.

This case was initiated by the U.S. Attorney's Office following an indictment by a federal grand jury. The university respects the role of the judicial system, followed the letter and spirit of the faculty handbook, and was cooperative to all parties involved. We are pleased the case is resolved and are prepared to move forward consistent with university policy.

If you have any further questions please let me or John know.

Thanks and have a great weekend.



Donde Ashmos Plowman, PhD

Chancellor

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