AMELIORATING RISKS OF FACE-TO-FACE INSTRUCTION - FALL 2021 SEMESTER

On April 6th, 2021 the University let expire its preliminary plans requiring vaccination against flu and SARS CoV-2 and will not require these vaccinations nor allow faculty to determine student or staff vaccination status. This is despite the fact that numerous other public universities have chosen to require such vaccinations and the University itself has other, long standing vaccination requirements. As a result, the members of the campus community at the University of Tennessee, Knoxville wish to express our concern that the University is not requiring eligible students, staff, and faculty to be fully vaccinated against the SARS-CoV-2 virus. We further request that the University discuss and work with faculty and staff to implement effective mechanisms for protection of undergraduates, graduate teaching assistants, staff, and faculty from SARS CoV-2 infection. In addition, we request open, complete and transparent information concerning the mandated face-to-face instruction planned for fall semester, 2021.

The following pertain:

All classes for Fall 2021 will be in person, face-to-face unless a disability is documented and approved. Health conditions which might be eligible for disability status for instructors have not been defined and it is unclear if other factors, such as being a caretaker to a vulnerable person, would be eligible for disability status.

The Covid-19 pandemic is far from over and at risk members of our communities who cannot be vaccinated for legitimate age and underlying health conditions remain at risk for infection. Vaccine hesitancy is currently an unknown factor for achieving effective levels of immunization in Tennessee.

SARS CoV-2 Variants are spreading rapidly and as of May 3, 2021 Tennessee has the highest level of the B.1.1.7 UK variant (covid.cdc.gov). This and other emerging variants have the potential to be more transmissible and more deadly for both unvaccinated and vaccinated persons.

As we pass the 3 million mark for worldwide deaths due to SARS CoV-2, it is clear infection is life-threatening. While at risk employees of the University may opt-out of in person instruction by declaring a disability, at risk undergraduate students cannot opt-out of in-person classes. Students who have an underlying health condition must be protected under the American Disabilities Act. Sitting in a classroom with other unvaccinated students would put them at risk.

For these reasons, further detailed discussion is warranted concerning face-to-face instruction Fall 2021 and such discussion should have active participation from all parts of the University Campus including the Faculty Senate and appropriate student representation. The results of these discussions must be transmitted to all stakeholders and members of the campus community in a timely manner.

Sincerely,

1) Karen W. Hughes, Ph.D., Professor, Dept. of Ecology & Evolutionary Biology
2) Michael A. Gilchrist, Ph.D., Associate Professor, Dept. of Ecology & Evolutionary Biology
3) Maitreyi E. Das, Ph.D., Associate Professor, Dept. of Biochemistry & Cellular and Molecular Biology
4) Jessica M. Budke, Ph.D., Assistant Professor, Dept. of Ecology & Evolutionary Biology
5) Elisabeth Schussler, Professor, Ecology and Evolutionary Biology
6) Kaitlin Palla, Lecturer, BIOL
7) Monica Papes, Associate Professor, Ecology and Evolutionary Biology
8) Louis Gross, Chancellor's Professor, EEB/Math
9) Edward Schilling, Professor, Department of Ecology & Evolutionary Biology
10) Christopher Strickland, Assistant Professor, Mathematics and Dept. of Ecology & Evolutionary Biology
11) Charles Kwit, Associate Professor, Dept Forestry, Wildlife & Fisheries/Dept Ecology & Evolutionary Biology
12) Elena Shpak, Associate professor, Dept. of Biochemistry & Cellular and Molecular Biology
13) Albrecht von Arnim, Professor, Biochemistry & Cellular and Molecular Biology
14) Jeremy Smith, Governors Chair Professor, Biochemistry and Cellular and Molecular Biology
15) Nadia Fomin, Associate Professor, Physics and Astronomy
16) Anne Langendorfer, Ph.D., Lecturer, Department of English
17) Mia Romano, Lecturer of Spanish, MFLL
18) Jacob Latham, PhD, Associate Professor, Department of History
19) Mary McAlpin, Professor of French, MFLL
20) Bonnie Ownley, Professor, Entomology & Plant Pathology
21) Erin Bistline, Lecturer, English
22) Harriet Bowden, Associate Professor, Department of Modern Foreign Languages & Literatures
23) Maxim Lavrentovich, Assistant Professor, Physics & Astronomy
24) Millie Gimmel, Associate Professor, MFLL
25) Lori Roessner, Associate Professor, Journalism & Electronic Media
26) Andrew W. Steiner, Associate Professor, Physics and Astronomy
27) Lisa King, Associate Professor, English
28) Jason Brown, Associate Professor of Art, School of Art
29) Rodica Frimu, Assistant Professor, MFLL
30) Rebecca Napreyeva, Graduate Teaching Associate, English
31) Thorsten Huth, Assistant Professor, Modern Foreign Languages
32) Laura Trujillo-Mejía, Distinguished Lecturer of Hispanic Studies, MFLL
33) Dan Wang, Distinguished Lecturer, MFLL
34) Phillip W Stokes, Assistant Professor of Arabic, Modern Foreign Languages and Lit.
35) Bélgica Holt, Spanish Instructor, MFLL
36) Florence Abad Turner, Distinguished Lecturer, MFLL
37) Tori Sanders, Lecturer of French, MFLL
38) Leonor Lundy, Senior Lecturer, MFLL
39) Francisca Chaudhary, Senior Lecturer, MFLL - Spanish
40) Stefanie Ohnesorg, Associate Professor, MFLL
41) Daniel H. Magilow, Professor of German, Modern Foreign Languages and Literatures
42) Stefanie Ohnesorg, Associate Professor, MFLL
43) Megan Bryson, Associate Professor and Associate Head, Religious Studies
44) Jae Resendes, Lecturer, MFLL
45) Nuria Cruz Camara, Professor, Modern Foreign Languages & Literatures
46) Noriko Horiguchi, Associate Professor, Modern Foreign Languages and Literatures
47) Wanessa Velloso, Distinguished Lecturer, MFLL
48) Laura Atwood, Lecturer, Modern Foreign Languages and Literature
49) Annachiara Mariani, Assistant Professor of Italian, MFLL/Italian
50) Bernard Issa, Assistant Professor, MFLL
51) Rossy Toledo, Distinguished Lecturer, MFLL
52) Yen-Chen Hao, Associate Professor of Chinese, Modern Foreign Languages and Literatures
53) Matthew Brauer, Ph.D, Assistant Professor, Department of Modern Foreign Languages and Literatures
54) Laura L. Howes, Professor, Department of English
55) B. Alejandra Galindo, Distinguished Lecturer, MFLL
56) Kimberly Stafford, Senior Lecturer of Spanish, Modern Foreign Languages and Literatures
57) Sean McCollough, Lecturer, Musicology
58) Kristen Block, Associate Professor, History
59) Bélgica Holt, Spanish Instructor, MFLL
60) Flavia Brizio-Skov, Full Professor, MFLL
61) Helen Martin, Graduate Teaching Assistant, Anthropology
62) Gabriela Parizzi, Portuguese Lecturer, MFLL
63) Karmen Stephenson, Academic Advisor, College of Arts and Sciences
64) Corinne Tandy, Honors Coach, Honors & Scholars
65) Sara Ritchey, Associate Professor, History
66) Pedro Tomas, Senior Lecturer, MFLL
67) Monica Black, Associate Professor, History
68) Garriy Shtenberg, Associate Professor, Psychology
69) Luke Harlow, Associate Professor, History
70) Megumu Burress, Senior Lecturer, Modern Foreign Languages and Literatures
71) Matthew Gillis, Associate Professor, History
72) Rob Blitt, Professor of Law, Law
73) Hilary Havens, Associate Professor, English
74) Glenn C. Graber, Professor Emeritus, Department of Philosophy
75) Mariam Thalos, Department Head, Philosophy
76) Nora Berenstain, Associate Professor, Philosophy
77) Benjamin Auerbach, Associate Professor, Dept. of Anthropology
78) Paul Gellert, Associate Professor, Sociology
79) Michelle Brown, Professor, Sociology
80) Felege-Selam Solomon Yirga, Assistant Professor, History
81) Stephanie Bohon, Professor and Head, Sociology
82) Darcy Ayers, Graduate Research Associate, Sociology
83) Laura Nenzi, Professor, History Department
84) Gregory Kaplan, Professor of Spanish, MFLL
85) Casey Sams, Professor and Associate Head, Theatre
86) Leslie Gay, Associate Professor , School of Music
87) Rob Spirko, Senior Lecturer, English
88) Joseph Williams, Professor, EEB
89) Jen Schweitzer, Professor & Assoc Head, EEB
90) Ulli Sczesni, Lecturer, MFLL / German
91) Chad Black, Associate Professor, History
92) Gary McCracken, Professor, EEB
93) Arthur Echternacht, Professor Emeritus, Ecology and Evolutionary Biology
94) Gordon M. Burghardt, Alumni Distinguished Service Professor, Psychology and EEB
95) Todd Freeberg, Professor and Director of College Scholars Program, Psychology
96) Katy Chiles, Associate Professor, English
97) Jana Morgan, Professor, Political Science
98) Ian Down, Associate Professor, Political Science
99) Emily Schilling, Assistant Professor, Political Science
100) Donna Braquet, Librarian, Libraries
101) Lauren Whitnah, Senior Lecturer, History
102) Nathan Kelly, Professor, Political Science
103) Mary (Molly) Royse, Librarian, UT Libraries
104) Brandon Prins, Faculty, Political Science
105) Leah Christiani, Assistant Professor, Political Science
106) Symantha Gregorash, Graduate Assistant, Sociology
107) George Dodds, Alvin and Sally Beaman Professor of Architecture, Architecture
108) Doug Aaron, Research Assistant Professor, MABE
109) Harry F. Dahms, Professor, Sociology
110) David A. Patterson, Endowed Professor of Mental Health Research and Practice, College of Social Work
111) Ernest Bernard, Professor, Entomology & Plant Pathology
112) Eric Lukosi, Associate Professor, Nuclear Engineering
113) Heather Booth, Lecturer, Math
114) David Horton, Lecturer, Mathematics
115) Karin Pringle, Senior Lecturer, Mathematics
116) Chelsea Lewis, Instructor, Math
117) Anne Ho, Lecturer, Mathematics
118) Jessica Hay, Associate Professor, Psychology
119) Jamie Coble, Associate Professor, Nuclear Engineering
120) Yanfei Gao, Professor, Materials Science and Engineering
121) Doug Coatsworth, Professor Associate Dean for Research, College of Social Work
122) Xueping Li, Professor, Industrial and Systems Engineering
123) Michelle (Shel) Swenson, Lecturer, Math
124) Amanda Gandy, Academic Advisor, Social Work
125) Lizzie Cope, Librarian, Libraries
126) Lisa East, Lecturer, Sociology
127) Susan Lawrence, Professor, History
128) Anna C. Reynolds, Library/Museum Associate II, Hodges Library
129) Allison Wolf, lecturer, Mathematics
130) Joel Anderson, Associate Professor, College of Nursing
131) Nancy Bright, Library Assistant, Hodges Library/ Acquisition & Continuing Resources Dept
132) April Mallory, Assistant Professor of Practice, College of Social Work
133) Theresa Hopkins, Clinical Associate Professor, Theory and Practice in Teacher Education
134) Michael J Mason, Professor, Center for Behavioral Health Research
135) Randall Small, Professor, Ecology & Evolutionary Biology / Division of Biology
136) Solange Muñoz, Assistant Professor, Geography
137) Soren Sorensen, Chancellor's Professor, Department of Physics and Astronomy
138) Jessica Westerhold, Sr. Lecturer, Classics
139) Kelsey Ellis, Associate Professor, Geography
140) Mario Tang, Graduate student, EECS
141) Sam Myers-Miller, Graduate Teaching Assistant, Geography
142) Connor Reed, Graduate Teaching Assistant, Geography
143) Neal Eash, Professor, Biosystems Engineering & Soil Science
144) Michael D. Jones, Associate Professor, Political Science
145) Laura Smith, Graduate Teaching Assistant, Geography
146) Margaret Lazarus Dean, Professor, English
147) Jamie Alumbaugh, Graduate Student Instructor, Geography
148) Benjamin Lee, Associate Professor, English
149) Aleydis Van de Moortel, Chancellor's Professor and Head, Department of Classics
150) Kate M. Chaffin, Associate Professor of Practice and Director of Online MSSW Program, Social Work
151) Andrea Stedman, Advisor I, MFLL
152) V. Alexiades, Professor, Mathematics
153) Brittany Hatcher, Library Associate, Libraries
154) David Brian Alley, Senior Lecturer, Theatre
155) Becca Huppi, Recruiting Coordinator, College of Social Work
156) Rosa Toledo, Distinguished Lecturer, MFLL
157) Jimmy Feng, Graduate Teaching Assistant, Geography
158) Kristen Ravi, Assistant Professor, College of Social Work
159) Julia Jaekel, Associate Professor, CFS
160) Julie Grubaugh, Lecturer, Public Health
161) Krista Wiegand, Associate Professor, Political Science
162) Jeremy Chandler, Senior Lecturer, Division of Biology
163) Jennifer Jabson Tree, Associate Professor, Department of Public Health
164) Liz Teston, Associate Professor, School of Interior Architecture, College of Architecture and Design
165) Kim Mallory, Associate Professor of Practice, Social Work
166) Robert Sklenar, Professor and Associate Head, Classics
167) Madhuri Sharma, Associate Professor, Geography
168) Stephen Collins-Elliott, Associate Professor, Department of Classics
169) Jennifer Collins-Elliott, Lecturer, Religious Studies
170) Christy Hickman, Assistant Professor of Practice, Social Work
171) Nicholas Nagle, Associate Professor and Associate Head, Nicholas Nagle
172) Kevin Sukanek, Distinguished Lecturer, Mathematics
173) Kai Sun, Associate Professor, EECS
174) Nikki Luke, Assistant Professor, Geography
175) John Schaefer, Clinical Assistant Professor, Biomedical and Diagnostic Sciences
176) Tom Favale, Social worker/Clinical Assistant Professor, CVM LACS
177) Alicia Robino, Laboratory Safety Coordinator for UTCVM, UTCVM Administration
178) Deanna Schaefer, Associate Professor, Biomedical and Diagnostic Sciences
179) Heidi Wyrosdick, Lab Section Chief UTCVM, UTCVM BDS
180) Kimberly R Whitney, Digital Imaging Coordinator UTCVM, CVM Radiology
181) Brandon Denton, IT Administrator III, College of Veterinary Medicine
182) Marcy J. Souza, DVM, MPH, MPPA, Professor and Director of Veterinary Public Health, College of Veterinary Medicine
183) Mee Ja Sula, Assoc. Professor of Anatomic Pathology, Biomedical and Diagnostic Sciences, College of Vet Med
184) Frankie McGinnis, Administrative Coordinator, IACUC
185) Beauvais Lyons, Chancellor's Professor, School of Art
186) Emily Ford, Communications Coordinator, College of Veterinary Medicine
187) Henry Adair, Associate Professor, Large Animal Clinical Science
188) Carol Tuft, Small Animal Vet Asistant, SACS
189) Richard Gerhold, Associate professor, Biomedical and Diagnostic sciences
190) Luca Giori, Associate Professor, Biomedical and Diagnostic Sciences UT CVM
191) Marti Drum, Clinical Associate Professor, Small Animal Clinical Sciences
192) Dan Ward, Professor of Ophthalmology, Small Animal Clinical Sciences, Vet Med
193) Rebecca Gompf, Emeritus Professor, UTCVM/SACS
194) Stephanie Phillips, Administrative Specialist, School of Art
195) Yael Uziel, Graduate teacher assistant, Geography
196) Whitney Caruthers, Academic Support I, School of Art
197) Timothy Pollock, Haslam Chair in Business and Distinguished Professor of Entrepreneurship, Management & Entrepreneurship
198) Mary Laube, Assistant Professor, School of Art
199) Brogden, Professor, School of Art
200) Karen Armssey, Program Administrator HABIT, BDS CVM
201) Paul Lee, Professor, School of Art
202) Joseph Smith, Assistant Professor, Large Animal Clinical Sciences
203) Ace Beorchia, Doctoral Student and Instructor, Department of Management and Entrepreneurship
204) Kellie Fecteau, Clinical Associate Professor, Biomedical & Diagnostic Sciences
205) Jeremy Suiter, Ph.D., Lecturer, Management & Entrepreneurship
206) Paul Harrill, Dee & Jimmy Haslam Professor of Cinema Studies, School of Art
207) Aaron Baumann, Ph.D., Section Chief, Virology
208) Shellen Wu, Associate Professor, History
209) Joan Bergman, Lab Section Chief, UTCVM BDS
210) Nicholas Geidner, Associate Professor of Journalism, School of Journalism and Electronic Media
211) Linden Craig, Clinical Professor, Veterinary Medicine - Pathology
212) Barb Kaye, Professor, Journalism & Electronic Media
213) Eleni Palis, Assistant Professor, English, Cinema Studies
214) Clinton Elmore, Video Production Specialist, Journalism and Electronic Media
215) Sarah Fiedler, Small Animal ICU Vet Assistant, Small Animal Clinic
216) Jaewoo Jung, PhD candidate and Instructor, Management and Entrepreneurship
217) Lisa Gary, Distinguished Lecturer, Journalism and Electronic Media
218) Kayla Reger, LVMT, SACS
219) John Barnes, Lecturer, Classics
220) Braidee Foote, Faculty, Small animal clinical sciences vet med
221) Elizabeth Drake, Associate Professor, CVM, SACS
222) Jess Thompson, Veterinary technician II, UTCVM
223) Erin Elizabeth Smith, Distinguished Lecturer, English
224) Pierre-Yves Mulon, Assistant Professor, UTCVM Large Animal Clinical Sciences
225) Federica Morandi, Professor of Veterinary Radiology, SACS
226) Robin Barrow Nichols, Distinguished Lecturer, English
227) Derrick Holland, Assistant Professor, Public Relations
228) Devendra Potnis, Associate Professor, School of Information Sciences
229) Joy Jenkins, Assistant Professor, School of Journalism & Electronic Media
230) Nicholas Meade, Lecturer, School of Communication Studies
231) Suzanne Prentiss, Distinguished Lecturer, Communication Studies
232) Calyn Meade, Lecturer, School of Communication Studies
233) Beth Coller, Admin. Specialist III, College of Com & Info
234) Brian Dobreski, Assistant Professor, School of Information Sciences
235) Darren Maczka, Lecturer and Research Assistant Professor, Engineering Fundamentals
236) Amy Forrester, Assistant Director, Center for Information & Communication Studies, CCI
237) Ben Horne, Assistant Professor, School of Information Sciences
238) Samereh Abdoli, Assistant professor, Nursing
239) Melanie Faizer, Senior Lecturer, Journalism & Electronic Media
240) Linda Frank, Professor of Dermatology, Small Animal Clinical Sciences
241) Karli Sanders, Marketing and Communications Specialist, College of Communication and Information
242) Courtney Wright, Associate Professor, Communication Studies
243) Kristin Haun, Senior Lecturer, Communication Studies
244) Sarah McFalls, media specialist II, Ewing Gallery, School of Art
245) Stefan Richter, Professor, Mathematics
246) Samantha Murphy, Distinguished Lecturer, English
247) Jessica Montoya, LVMT, SACS Orthopedics
248) Sharon Toedte, Lecturer, Advertising & Public Relations
249) William Thomas, Professor, Neurology and Neurosurgery, Small Animal Clinical Sciences
250) Mark Littmann, Professor, Hill Chair of Excellence in Science Writing, Journalism & Electronic
Media

251) Jennifer Stokes, Clinical Professor, veterinary medicine, SACS
252) Reagan Yessler, GTA, Geography
253) Angelica Quiggle, Senior Medical Technologist I, BDS/Clinical Pathology
254) Lauren Ziegler, Coordinator, School of Advertising & Public Relations
255) Robert DeNovo, Professor and Associate Dean, Hospital Operations, College of Veterinary Medicine
256) Sally Horn, Chancellor’s Professor, Geography
257) Rebecca Crum, Graduate Student Teaching Assistant, Psychology
258) David Tierney, Teaching Assistant, Practicum Therapist, Psychology
259) MaryEllen Hunsberger, staff, Psychology
260) Jenny Macfie, Professor, Psychology
261) Jonathan Fillauer, Graduate Student, Psychology
262) Sarah Thompson, Clinical Assistant Professor, Psychology
263) Bob DuBois, Lecturer and Associate Director of Undergraduate Studies, Psychology
264) Ralph Lydic, Professor, Psychology
265) Kristina Gordon, Professor, Psychology
266) Kody Sexton, Graduate Research Assistant, Psychology
267) Elizabeth Cooper, Distinguished Lecturer, Psychology
268) Scott Benson, Graduate Student, Psychology
269) Michael Olson, Professor, Psychology
270) Samantha Noose Glovak, Graduate Student, Psychology
271) Erin McConocha, graduate teaching assistant, Psychology
272) Zachary Glovak, Graduate Student, Psychology
273) Caglar Tas, Assistant Professor, Psychology
274) Meghan Conley, Asst Professor of Practice, Sociology
275) Daniela Corbetta, Professor, Psychology
276) Steven Kyle, Graduate Teaching Associate, Psychology
277) Arthur Castaneda, PhD Student/Course Instructor, Experimental Psychology
278) Jessica Birdwell, Anesthesia technician supervisor. Senior veterinary technician 2, SACS ANESTHESIA
279) Mariea Hoy, Professor, School of Advertising and Public Relations
Helen A. Baghdoyan, Professor, Psychology
Daniela Santos Oliveira, Research Coordinator I, Psychology
Marcel Brouwer, Distinguished Lecturer, English
Charlotte Berry, Admin Assistant I, Psychology
Michaela DiPillo, Graduate Teaching Assistant, Psychology
Peter Fernandez, Associate Professor, UT Libraries
Adam Maughan, Graduate Teaching Instructor, Psychology
Tracy Viator, Graduate Student, Psychology
Dr. Guy Edlis, Teaching Faculty, Psychology
McKenzie Martin, Graduate Teaching Assistant, Psychology
Jeff Larsen, Professor, Psychology
Geneviève Bussières, Assistant Clinical Professor Anesthesiology UTCVM, SACS UTCVM
Chloe Cohen, Graduate Student, Psychology
Mark Harmon, Professor, Journalism & Electronic Media
Diana Zebadua Unzaga, Graduate student/Teaching assistant, Psychology
Suzanne E Wright, Associate Professor, School of Art
Zahra Amer, Graduate Student, Clinical Psychology
Lex Pulice-Farrow, Graduate Student Instructor, Psychology
Geneviève Bussières, Assistant Clinical Professor Anesthesiology UTCVM, SACS UTCVM
Michaela DiPillo, Graduate Teaching Assistant, Psychology
Carol Tuft, Small Animal Vet Assistant, SACS
Renee D’Elia-Zunino, Distinguished Lecturer, Italian, MFLL
Mahagi LaCure, Senior Lecturer, MFLL
Arthur Castaneda, PhD Student/Course Instructor, Experimental Psychology
James Goates, Graduate Teaching Assistant, Psychology
Martin Griffin, Associate Professor, English
Katharine Ryan, MPhil, PhD Candidate and GTA, Department of Anthropology
Natalie Blocher, Grad student, Psychology
Tim Hulsey, Associate Professor, Department of Psychology
Lynsey Hinnenkamp, Graduate student, Counseling Psychology
William Cawley, Graduate Teaching Assistant, Anthropology
Brianna Gardner, Graduate Teaching Assistant, Anthropology
312) Jenna Watson, GTA, Anthropology
313) Elizabeth Tarulis, Graduate Teaching Assistant, Anthropology
314) Brigid Ogden, Graduate Teaching Assistant, Department of Anthropology
315) Kimber Cheek, GTA, Anthropology
316) Kelley Cross, Graduate Research Assistant, Anthropology/Biological Anthropology
317) Gregory Stuart, Professor of Psychology, Psychology
318) Julian McDaniel, Graduate Teaching Assistant, Anthropology
319) Derek Boyd, Graduate Teaching Assistant, Anthropology
320) Emily Keller, Graduate Student, Psychology
321) Julian McDaniel, Graduate Teaching Assistant, Anthropology
322) David G. Anderson, Professor, Anthropology
323) Leslie Wereszczak, LVMT, VTS(ECC), Supervisor Emergency/Critical Care, SACS
324) Andrea Gorronetoria, graduate student, Clinical Psychology
325) Graciela Cabana, Associate Professor, Anthropology
326) Tatianna Griffin, Graduate Teaching Assistant, Anthropology
327) Amy Mundorff, Associate Professor, Anthropology
328) Jeff Kelly, PhD Student, Psychology
329) Caroline Znachko, Graduate Teaching Assistant, Anthropology
330) Maria Prado, Assistant Professor of Practice, Animal Science
331) Samantha Upton, Graduate Student, Anthropology
332) Alisa Garner, Graduate student, Psychology
333) Elliott DeVore, Doctoral Candidate, graduate assistant, Department of Psychology, GA in Student Counseling Center
334) Silke Hecht, Professor in Veterinary Radiology, University of Tennessee College of Veterinary Medicine
335) Sarah Lamer, Assistant Professor, Psychology
336) Greg Wehrman, Graduate Teaching Assistant, Department of Anthropology
337) William H. Adams, Associate Professor, retired; Adjunct Associate Professor Professor, College of Veterinary Medicine
338) Armando Anzellini, Ph.D. Candidate, Department of Anthropology
339) Kelsey Finnie, DVM, Clinical Veterinarian, Office of Laboratory Animal Care, Office of Laboratory Animal Care
340) Taylor Younginer, Graduate Research Assistant, Psychology
341) S. Rochelle Nelson, Academic Advisor, College of Communication and Information
342) William Cunningham Kelner, Graduate Student, Psychology
343) Allison Becha, GTA, MFL
344) Caroline Znachko, Graduate Teaching Assistant, Anthropology
345) Saumya Arora, Counseling Psychology Doctoral Student, Psychology
346) Jonathan Miller, Graduate Teaching Assistant, Classics
347) Shannon Ross-Sheehy, Assistant Professor, Psychology
348) John Buckley, Academic Advisor, College of Arts & Sciences
349) Caroline Znachko, Graduate Teaching Assistant, Anthropology
350) Cara McClain, Graduate Student, Psychology
351) Matthew Pittman, Assistant Professor, School of Advertising and Public Relations
352) Joe Miles, Associate Professor, Psychology
353) Lahai Wicks, Graduate Student/Instructor, Psychology
354) Katie Hodges-Kluck, Program Coordinator, Marco Institute for Medieval & Renaissance Studies
355) Katie Bradshaw, PhD student, GTA, English
356) Sarah Yancey, Graduate Teaching Associate, English
357) Karen Norwood, GTA, English
358) Ziona Kocher, Graduate Student, English
359) Giovanna Vidoli, Research Associate Professor, Anthropology
360) Hannah Geerlings, Graduate Teaching Associate, English
361) Lowell Gaertner, Professor, Psychology
362) Abigail Tobias-Lauerman, Graduate Research Associate, Department of Sociology
363) Kelly Roth, PhD, Graduate, Psychology
364) Misty Bailey, Curriculum & Assessment Coordinator, College of Veterinary Medicine
365) Kristy Allen, Assistant Professor, Psychology
367) Vincent Aloi, Graduate Research Assistant, Mechanical, Aerospace, and Biomedical Engineering
368) Nicholas Mucci, PhD candidate, Genome Science & Technology
369) Kate Wright, Graduate Teaching Assistant, English
370) Megan Gangl-Hudson, Graduate Teaching Associate, English
371) Matthew Cooper, Professor, Psychology
372) Nicole Szafranski, Parasitology Resident/PhD Student, Biomedical and Diagnostic Sciences, College of Veterinary Medicine

373) Abigail Blankner, Advisor I, CCI Advising

374) Ruth Sapp, Program Coordinator, Human Animal Bond in Tennessee, Biomedical and Diagnostics Department

375) Reza Abedi, Associate Professor, MABE

376) Leticia Flores, Director, UT Psychological Clinic, Psychology

377) Rebecca Prosser, Professor, BCMB

378) Francisco Barrera, Associate Professor, ept. of Biochemistry & Cellular and Molecular Biology

379) Daiane Alves, Lecturer, BCMB

380) Ruth Yates, Accounting Asst II, Business Office, UTCVM

381) Brad Binder, Professor, Dept. of Biochemistry & Cellular and Molecular Biology

382) Daniel M. Roberts, Professor, BCMB

383) Esther Reynolds, Graduate Student Teaching Assistant, Psychology

384) Brad Binder, Professor, Dept. of Biochemistry & Cellular and Molecular Biology

385) Ignacio Garcia, Student and employee, Biopsy Service at UTCVM and religious studies major

386) Keerthi Krishnan, Assistant Professor, BCMB

387) Amit Joshi, Assistant Professor, Dept. of Biochemistry & Cellular and Molecular Biology

388) Barry T Rouse, Distinguished Professor, Biomedical and Diagnostic Science

389) Tan Kim, Research Assistant, Doctoral Student, College of Business

390) Kara Lowery, Graduate Student, Psychology

391) Rajan Lamichhane, Assistant Professor, BCMB

392) Zaina Shams, Graduate Student and GRA, Sociology

393) Carol Shaffer, Sr Library Ass III, Library

394) Jeremiah W. Muhammad, Graduate Teaching Associate, Political Science

395) Megan Baumgardner, Graduate Student, Psychology

396) Liz Ronald, Graduate Student, Anthropology

397) Rachel Maskin, Graduate Research Assistant, Psychology

398) Chris Caldwell, Associate Professor, UT Libraries

399) Debra Caldwell, Senior Research Associate, EEB

400) Samantha Peters, PhD candidate, Genome Science & Technology
401) Shelby Scott, Graduate Fellow, Ecology and Evolutionary Biology
402) Destiny Matheson, Student, Ecology and Evolutionary Biology Major
403) Miranda Zwingelberg, Project Manager, GLOBAL Bryophyte & Lichen TCN, Dept. of Ecology & Evolutionary Biology
404) Krista De Cooke, Graduate student TA, Ecology and Evolutionary Biology
405) Kimberly Sheldon, Assistant Professor, Ecology & Evolutionary Biology
406) Gavin Belfry, Undergrad researcher, EEV
407) Payal Chirania, PhD Candidate, Genome Science & Technology
408) Elizabeth Green, Graduate Teaching Assistant, Ecology & Evolutionary Biology
409) Rupesh AGarwal, Post-Doctoral Research Associate, BCMB
410) Morgan Roche, Alumnus, EEB
411) Kendall Beals, PhD candidate, Graduate Teaching Assistant, Ecology and Evolutionary Biology
412) Julie Robinson, Graduate Research Assistant and PhD Candidate, Biochemistry & Cellular and Molecular Biology
413) Zane Smith, Undergraduate, Plant Sciences
414) Margaret Oliver, Herbarium Collections Manager, EEB
415) Nicholas Oldham, Research Communications Specialist, Entomology & Plant Pathology
416) Maryrose Weatherton, Graduate student, EEB
417) Jennifer Brummett, Research Assistant, Ecology and Evolutionary Biology
418) Andrew Whitus, Recent Alum / Student Data Assistant, Statistics Major / Ecology and Evolutionary Biology Part Time Employee
419) Tessa Patton, Undergraduate Student, Ecology & Evolutionary Biology
420) Lauren Lyon, Graduate Teaching Assistant (PhD Candidate), Ecology and Evolutionary Biology
421) Catherine Garbinsky, Graduate Teaching Assistant, English - MFA Creative Writing (Poetry)
422) Natalie Murrah, Student, Accounting
423) Dana Bjorn, Student, Mechanical Engineering
424) Julia Steed, Student, Computer Science
425) Alfred Waddell, Resident assistant and student, Honors mechanical engineering
426) Ethan Curl, Student, Political science
427) Fernando Puentes, Student, Business Management
428) Paige Flanagan, Student, EPS
429) Grant Webb, student, Computer Science
430) Owen Queen, Undergraduate Student, Computer Science and Mathematics
431) Paige Flanagan, Student, EPS
432) Sara Burnette, Undergraduate student, Biology (BCMB)
433) Nathan Proctor, Graduate, Statistics
434) Simone Li, Student, BCMB/French
435) Mary Kemp, Undergraduate, Aerospace Engineering
436) John Bates, Student, Ecology and evolutionary biology
437) Jonah Freed, Graduate Research Assistant, Social Work
438) Courtney Lam, Undergraduate student, Accounting
439) bailey grinter, student, EEB
440) Hanson Lam, Student, Computer Science & Applied Mathematics
441) Melissa Loo, Student, Pre-pharmacy
442) Abigail Smith, Undergraduate Student and Smith Global Leadership Scholar, Human Resource Management
443) Roma Patel, Senior student, Accounting
444) Maikel Mikaiel, Student, Haslam
445) Thomas Wahl, Lifeguard and Student, SAC/Marketing
446) Hannah Boback, Student, Ecology and Evolutionary Biology
447) Whitson Buck, Student, Business Analytics
448) Jane Bexon, Student, SCM
449) Julia Pelot, Student, Finance
450) Lukas Lasig, Student, Physics and Astronomy
451) Ameera Bhatti, Student, economics
452) Elise DeNicola, Student, UT College of Law
453) Ursula Strayer, Student, Retail and Consumer Sciences
454) Julia Butler, Masters Student, EEB
455) Owen Queen, Undergraduate Student, Computer Science and Mathematics
456) Jessica Pitz, Student, Mechanical Engineering
457) Shannon Bayliss, PhD Candidate and GTA, Ecology and Evolutionary Biology
458) Sreya Kumpatla, Student and Undergraduate Research Assistant, Aerospace Engineering
459) Thomas Schirtz, Media Coordinator, McClung Museum of Natural History and Culture, McClung Museum
460) Amanda Beasley, Visitor Services/Staff, McClung Museum
461) Lois Presser, Professor, Sociology
462) Ward McMillan, Store Manager, Volshop
463) Leonor, Senior Lecturer, MFLL
464) Kelley Strohacker, Associate Professor, KRSS
465) Dan Greene, IT Specialist II/Technology Coordinator, School of Information Sciences
466) Clerk Shaw, Associate Professor, Philosophy
467) Chrisanne Romeo, Graduate Program Assistant, Physics and Astronomy
468) Brian Ranger, Program Leader & Biosafety Officer, Environmental Health & Safety
469) Matthew Pamental, Lecturer, Philosophy
470) John K. Moulton, Associate Professor, EPP
471) Marina Maccari-Clayton, Distinguished Lecturer, History
472) Kirsten Benson, Director, Writing Center, English
473) Andrew D. Steen, Ph.D., Assistant Professor, Departments of Microbiology and Earth and Planetary Sciences
474) Valorie Vojdik, Professor of Law, College of Law
475) Sarah Love (Brawner), PhD student, EEB
476) Sarah Lowe, Director + Professor, School of Design
477) Anna Helms, Academic Support Specialist III, College of Education, Health, and Human Services
478) Rossy Toledo, Distinguished Lecturer, Modern Foreign Languages and Literatures
479) Robert E. Stillman, Professor, English Department
480) Julia Butler, Masters Student, EEB
481) Eric Amarante, Associate Professor, Law
482) Richard Jantz, Professor emeritus, Anthropology
483) Angie Gonzalez, Front Office Coordinator, IPS TLC
484) Marcel Brouwers, Distinguished Lecturer, English
Mark A. Tabone, Ph.D., Senior Lecturer, English
Jessi Grieser, Assistant Professor, English Linguistics
Kasey Henricks, Assistant Professor of Sociology, Sociology
Howard Cyr, M.Sc., Manager of Laboratory of Environmental Archaeology, McClung Museum of Natural History and Culture
Xingli Giam, Assistant Professor, Ecology and Evolutionary Biology
Melissa Breeden, Administrative specialist, Theory Practice and Teacher Education
Julian McDaniek, Graduate teaching assistant, Anthropology
Cary Staples, Professor, School of Design
Charles (Boomer) Russell, Graduate Teaching Assistant, BCMB
Katy Chiles, Associate Professor, English
Andrew Sobocinski, Student, Neuroscience/Philosophy
Marcus Harrell, PhD Student, Biochemistry & Cellular and Molecular Biology
Dana Layo-Carris, Graduate Research and Teaching Assistant, BCMB
Abram Harris, Undergraduate Student, College of Architecture and Design
Kelli MacCartey, Distinguished Lecturer, English
Coralyn Nottingham, Postdoc Lecturer, English
Lee Meadows Jantz, Distinguished Lecturer, Anthropology
Misty Anderson, Professor and Head, English
Logan Dunn, Graduate Teaching Assistant, 2nd Year Graduate Student, Biochemistry & Cellular and Molecular Biology
Hannah Smith, Graduate Student, Industrial Engineering
Patricia Rutenberg, Distinguished Lecturer, History
David Keffer, Professor, Materials Science & Engineering
Zan Killeffer, Student, Ecology and Evolutionary Biology
Stanton B. Garner Jr., James Douglas Bruce Professor, English
Julian McDaniek, Graduate teaching assistant, Anthropology
Frank Tallman, Buyer, Central Supply
Jessica Dreyer, Graduate Teaching Assistant, Ecology & Evolutionary Biology
J. Stacy Elliott, PhD student, Graduate Research Assistant, Instructor, College of Social Work
Lauren Walden, Graduate Student, Biochemistry & Cellular and Molecular Biology
514) Randy Sloan, Graduate Teaching Associate, English
515) Lisi Schoenbach, Associate Professor, Department of English
516) Felege-Selam Solomon Yirga, Assistant Professor, History
517) Kinsey Stewart, PhD Candidate, Anthropology
518) Ona Linna-Hipp, Student, Art History
519) Fran Ansley, Distinguished Professor of Law Emerita, Law
520) Manasi Apte, Research Associate, BCMB
521) Jyotirmoy Mondal, Graduate Teaching and Research Assistant, BCMB
522) Justin McDuffie, Graduate Teaching Assistant, BCMB
523) Jeff Cargile, Undergraduate Student, Aerospace Engineering, MABE
524) John Nolt, Distinguished Service Professor Emeritus, Philosophy
525) Bethany Campbell, Graduate Research Assistant, BCMB
526) Samridhi Pathak, Postdoctoral research associate, BCMB
527) Chris Lane, Student, Chemistry
528) Harley Campbell, PhD candidate / GTA, English
529) Gerald Dinkins, Curator, McClung Museum
530) Emma Wiley, Graduate Teaching Assistant, Anthropology
531) Nathan McKinney, GIS Labs Manager, Geography
532) Benjamin Parker, Assistant Professor, Department of Microbiology
533) Kathryn Wolfe, Lecturer, Theatre
534) Edward McDaniel, Locksmith, Facilities
535) Bob Davis, Volunteer at Herbarium who is an 1961 Alumni of the College of Engineering, Nuclear Engineering
536) Robin Barrow, Distinguished Lecturer, English
537) Alivia Nytko, Student, Ecology and Evolutionary Biology
538) Shane Sawyer, Graduate Teaching Assistant, Mathematics
539) Don Leatherman, Professor, Law
540) Jordan Baker, Ph.D., Postdoctoral Teaching Lecturer, Philosophy
541) Erin Whiteside, Associate Professor, Journalism & Electronic Media
542) Nikolas Hunt, Student, Physics and Astronomy
543) Evelyn Davis, Volunteer at UTK Herbarium, EEB
544) Chrissy Jensen, Undergraduate Researcher Assistant and student, Psychology
545) Anne Snellen, Lecturer, English
546) Jon, Shefner, Sociology
547) Becky Trout Fryxell, Associate Professor, Entomology and Plant Pathology
548) Victor Ma, Retiree / Volunteer, Ecology & Evolutionary Biology
549) Joan C. Grim, Senior Lecturer, Theory & Practice in Teacher Education (TPTE)
550) Keertana Tallapragada, Graduate assistant, Genome Science and Technology
551) Savannah Raines, Student, Anthropology
552) Sylvia Woods, Union supporter, None
553) Savannah Raines, Student, Anthropology
554) Christy Lynch, Staff: Admin Support Asst III, Psychology
555) Gary Stinnett, retired staff, retired from building services
556) Kristin Yoshimura, Instructor/Post Doc, Microbiology
557) Eugene Wofford, Retired Volunteer Herbarium Curator, Ecology & Evolutionary Biology
558) Debshikha Banerjee, Graduate Teaching Assistant, Physics and Astronomy Department
559) Christy Lynch, Staff: Admin Support Asst III, Psychology
560) Leigh Pearcy, Graduate student teacher, Math
561) David Elzinga, PhD Student and GTA, Mathematics
562) Ace Beorchia, Doctoral Student and Instructor, Department of Management and Entrepreneurship
563) Sai Thatigotla, Undergraduate, EECS and Mathematics
564) Ida Spence, graduate teaching associate, Mathematics
565) Paul Hancock, Student, Geography
566) Sarah Roth, Alumni, Ecology and Evolutionary Biology
567) Anuradha Wijesinghe, Teaching assistant, Physics
568) Rosa Luz Zamora Peinado, Graduate Teaching Assistant, Department of Physics and Astronomy
569) Ewa Glimos, Graduate Student, Grad. Teaching Assistant, Department of Physics & Astronomy
570) Fernando Puentes, Student, Business Management
571) Esha Dutta, Graduate Research Assistant, Genome Science and Technology.
572) Honor Worthy, Undergraduate, College of Nursing
573) Sophia Turner, Graduate Teaching Assistant, EEB Department
574) Katy Malone, Curator of Academic Programs, McClung Museum
575) Lauren Ziegler, Coordinator, School of Advertising and Public Relations
576) Charissa Powell, Librarian, Libraries
577) Kathryn Powell, Advisor, College of Arts & Sciences
578) Mac Archer, GTA anthropology, Anthropology
579) Gregor Kalas, Associate Professor/Riggsby Director of the Marco Institute, School of Architecture and the Marco Institute for Medieval and Renaissance Studies
580) Eden Lampley, student, anthropology
581) Amanda Beasley, Visitor Services Ambassador, McClung Museum
582) Alyssa Merka, Communications Specialist, Forestry, Wildlife, and Fisheries
583) Kimber Cheek, GTA, Anthropology
584) Benjamin Keck, Senior Lecturer and Curator, Biological Sciences and Dept. Ecology & Evolutionary Biology
585) Patricia B. Cox, Part-time Instructor, EEB
586) Sean Callahan, Graduate Teaching Assistant, Microbiology
587) Tatianna Griffin, GTA, Dept of Anthropology
588) Eric Shershen, Graduate Student, Ecology and Evolutionary Biology (EEB)
589) Ursula Strayer, Student, Retail and Consumer Sciences
590) Michela Taufer, Professor, EECS
591) Hannah Lee, Undergraduate, BCMB
592) Tom Anderson, Buyer, Facilities Services - UTK