

## AMELIORATING RISKS OF FACE-TO-FACE INSTRUCTION - FALL 2021 SEMESTER

On April 6th, 2021 the University let expire its preliminary plans requiring vaccination against flu and SARS CoV-2 and will not require these vaccinations nor allow faculty to determine student or staff vaccination status. *This is despite the fact that numerous other public universities have chosen to require such vaccinations and the University itself has other, long standing vaccination requirements. As a result, the members of the campus community at the University of Tennessee, Knoxville wish to express our concern that the University is not requiring eligible students, staff, and faculty to be fully vaccinated against the SARS-CoV-2 virus. We further request that the University discuss and work with faculty and staff to implement effective mechanisms for protection of undergraduates, graduate teaching assistants, staff, and faculty from SARS CoV-2 infection. In addition, we request open, complete and transparent information concerning the mandated face-to-face instruction planned for fall semester, 2021.*

The following pertain:

All classes for Fall 2021 will be in person, face-to-face unless a disability is documented and approved. Health conditions which might be eligible for disability status for instructors have not been defined and it is unclear if other factors, such as being a caretaker to a vulnerable person, would be eligible for disability status.

The Covid-19 pandemic is far from over and at risk members of our communities who cannot be vaccinated for legitimate age and underlying health conditions remain at risk for infection. Vaccine hesitancy is currently an unknown factor for achieving effective levels of immunization in Tennessee.

SARS CoV-2 Variants are spreading rapidly and as of May 3, 2021 Tennessee has the highest level of the B.1.1.7 UK variant ([covid.cdc.gov](https://www.cdc.gov/covid/variants)). This and other emerging variants have the potential to be more transmissible and more deadly for both unvaccinated and vaccinated persons.

As we pass the 3 million mark for worldwide deaths due to SARS CoV-2, it is clear infection is life-threatening. While at risk employees of the University may opt-out of in person instruction by declaring a disability, at risk undergraduate students cannot opt-out of in-person classes. Students who have an underlying health condition must be protected under the American Disabilities Act. Sitting in a classroom with other unvaccinated students would put them at risk.

For these reasons, further detailed discussion is warranted concerning face-to-face instruction Fall 2021 and such discussion should have active participation from all parts of the University Campus including the Faculty Senate and appropriate student representation. The results of these discussions must be transmitted to all stakeholders and members of the campus community in a timely manner.

Sincerely,

- 1) Karen W. Hughes, Ph.D., Professor, Dept. of Ecology & Evolutionary Biology
- 2) Michael A. Gilchrist, Ph.D., Associate Professor, Dept. of Ecology & Evolutionary Biology
- 3) Maitreyi E. Das, Ph.D., Associate Professor, Dept. of Biochemistry & Cellular and Molecular Biology
- 4) Jessica M. Budke, Ph.D., Assistant Professor, Dept. of Ecology & Evolutionary Biology

- 5) Elisabeth Schussler, Professor, Ecology and Evolutionary Biology
- 6) Kaitlin Palla, Lecturer , BIOL
- 7) Monica Papes, Associate Professor, Ecology and Evolutionary Biology
- 8) Louis Gross, Chancellor's Professor, EEB/Math
- 9) Edward Schilling, Professor, Department of Ecology & Evolutionary Biology
- 10) Christopher Strickland, Assistant Professor, Mathematics and Dept. of Ecology & Evolutionary Biology
- 11) Charles Kwit, Associate Professor, Dept Forestry, Wildlife & Fisheries/Dept Ecology & Evolutionary Biology
- 12) Elena Shpak , Associate professor, Dept. of Biochemistry & Cellular and Molecular Biology
- 13) Albrecht von Arnim, Professor, Biochemistry & Cellular and Molecular Biology
- 14) Jeremy Smith, Governors Chair Professor, Biochemistry and Cellular and Molecular Biology
- 15) Nadia Fomin, Associate Professor, Physics and Astronomy
- 16) Anne Langendorfer, Ph.D., Lecturer, Department of English
- 17) Mia Romano, Lecturer of Spanish, MFL
- 18) Jacob Latham, PhD, Associate Professor, Department of History
- 19) Mary McAlpin, Professor of French, MFL
- 20) Bonnie Ownley, Professor, Entomology & Plant Pathology
- 21) Erin Bistline, Lecturer, English
- 22) Harriet Bowden, Associate Professor, Department of Modern Foreign Languages & Literatures
- 23) Maxim Lavrentovich, Assistant Professor, Physics & Astronomy
- 24) Millie Gimmel, Associate Professor, MFL
- 25) Lori Roessner, Associate Professor, Journalism & Electronic Media
- 26) Andrew W. Steiner, Associate Professor, Physics and Astronomy
- 27) Lisa King, Associate Professor, English
- 28) Jason Brown, Associate Professor of Art , School of Art
- 29) Rodica Frimu, Assistant Professor, MFL
- 30) Rebecca Napreyeva, Graduate Teaching Associate , English
- 31) Thorsten Huth, Assistant Professor, Modern Foreign Languages
- 32) Laura Trujillo-Mejía, Distinguished Lecturer of Hispanic Studies, MFL
- 33) Dan Wang , Distinguished Lecturer, MFL
- 34) Phillip W Stokes, Assistant Professor of Arabic, Modern Foreign Languages and Lit.

- 35) Bélgica Holt, Spanish Instructor, MFL
- 36) Florence Abad Turner, Distinguished Lecturer, MFL
- 37) Tori Sanders, Lecturer of French , MFL
- 38) Leonor Lundy, Senior Lecturer, MFL
- 39) Francisca Chaudhary, Senior Lecturer, MFL - Spanish
- 40) Stefanie Ohnesorg, Associate Professor, MFL
- 41) Daniel H. Magilow, Professor of German, Modern Foreign Languages and Literatures
- 42) Stefanie Ohnesorg, Associate Professor, MFL
- 43) Megan Bryson, Associate Professor and Associate Head , Religious Studies
- 44) Jae Resendes, Lecturer, MFL
- 45) Nuria Cruz Camara, Professor , Modern Foreign Languages & Literatures
- 46) Noriko Horiguchi, Associate Professor, Modern Foreign Languages and Literatures
- 47) Wanessa Velloso, Distinguished Lecturer , MFL
- 48) Laura Atwood, Lecturer, Modern Foreign Languages and Literature
- 49) Annachiara Mariani, Assistant Professor of Italian, MFL/ Italian
- 50) Bernard Issa, Assistant Professor, MFL
- 51) Rossy Toledo, Distinguished Lecturer, MFL
- 52) Yen-Chen Hao, Associate Professor of Chinese, Modern Foreign Languages and Literatures
- 53) Matthew Brauer, Ph.D, Assistant Professor, Department of Modern Foreign Languages and Literatures
- 54) Laura L. Howes, Professor, Department of English
- 55) B. Alejandra Galindo, Distinguished Lecturer, MFL
- 56) Kimberly Stafford, Senior Lecturer of Spanish, Modern Foreign Languages and Literatures
- 57) Sean McCollough, Lecturer, Musicology
- 58) Kristen Block, Associate Professor, History
- 59) Bélgica Holt, Spanish Instructor, MFL
- 60) Flavia Brizio-Skov, Full Professor, MFL
- 61) Helen Martin, Graduate Teaching Assistant, Anthropology
- 62) Gabriela Parizzi , Portuguese Lecturer, MFL
- 63) Karmen Stephenson, Academic Advisor, College of Arts and Sciences
- 64) Corinne Tandy, Honors Coach, Honors & Scholars
- 65) Sara Ritchey, Associate Professor, History

- 66) Pedro Tomas, Senior Lecturer, MFL
- 67) Monica Black, Associate Professor, History
- 68) Garriy Shtenberg, Associate Professor, Psychology
- 69) Luke Harlow, Associate Professor, History
- 70) Megumu Burress, Senior Lecturer, Modern Foreign Languages and Literatures
- 71) Matthew Gillis, Associate Professor, History
- 72) Rob Blitt, Professor of Law, Law
- 73) Hilary Havens, Associate Professor, English
- 74) Glenn C. Graber, Professor Emeritus, Department of Philosophy
- 75) Mariam Thalos, Department Head, Philosophy
- 76) Nora Berenstein, Associate Professor, Philosophy
- 77) Benjamin Auerbach, Associate Professor, Dept. of Anthropology
- 78) Paul Gellert, Associate Professor, Sociology
- 79) Michelle Brown, Professor, Sociology
- 80) Felege-Selam Solomon Yirga, Assistant Professor, History
- 81) Stephanie Bohon, Professor and Head, Sociology
- 82) Darcy Ayers, Graduate Research Associate, Sociology
- 83) Laura Nenzi, Professor, History Department
- 84) Gregory Kaplan, Professor of Spanish, MFL
- 85) Casey Sams, Professor and Associate Head, Theatre
- 86) Leslie Gay, Associate Professor, School of Music
- 87) Rob Spirko, Senior Lecturer, English
- 88) Joseph Williams, Professor, EEB
- 89) Jen Schweitzer, Professor & Assoc Head, EEB
- 90) Ulli Sczesni, Lecturer, MFL / German
- 91) Chad Black, Associate Professor, History
- 92) Gary McCracken, Professor, EEB
- 93) Arthur Echternacht, Professor Emeritus, Ecology and Evolutionary Biology
- 94) Gordon M. Burghardt, Alumni Distinguished Service Professor, Psychology and EEB
- 95) Todd Freeberg, Professor and Director of College Scholars Program, Psychology
- 96) Katy Chiles, Associate Professor, English
- 97) Jana Morgan, Professor, Political Science

- 98) Ian Down, Associate Professor, Political Science
- 99) Emily Schilling , Assistant Professor, Political Science
- 100) Donna Braquet, Librarian, Libraries
- 101) Lauren Whitnah, Senior Lecturer, History
- 102) Nathan Kelly, Professor, Political Science
- 103) Mary (Molly) Royse, Librarian , UT Libraries
- 104) Brandon Prins, Faculty, Political Science
- 105) Leah Christiani, Assistant Professor, Political Science
- 106) Symantha Gregorash, Graduate Assistant, Sociology
- 107) George Dodds, Alvin and Sally Beaman Professor of Architecture, Architecture
- 108) Doug Aaron, Research Assistant Professor, MABE
- 109) Harry F. Dahms, Professor, Sociology
- 110) David A. Patterson, Endowed Professor of Mental Health Research and Practice, College of Social Work
- 111) Ernest Bernard, Professor, Entomology & Plant Pathology
- 112) Eric Lukosi, Associate Professor, Nuclear Engineering
- 113) Heather Booth, Lecturer, Math
- 114) David Horton, lecturer, Mathematics
- 115) Karin Pringle, Senior Lecturer, Mathematics
- 116) Chelsea Lewis, Instructor, Math
- 117) Anne Ho, Lecturer, Mathematics
- 118) Jessica Hay, Associate Professor , Psychology
- 119) Jamie Coble, Associate Professor, Nuclear Engineering
- 120) Yanfei Gao, Professor, Materials Science and Engineering
- 121) Doug Coatsworth, Professor Associate Dean for Research , College of Social Work
- 122) Xueping Li, Professor, Industrial and Systems Engineering
- 123) Michelle (Shel) Swenson, Lecturer, Math
- 124) Amanda Gandy, Academic Advisor , Social Work
- 125) Lizzie Cope, Librarian, Libraries
- 126) Lisa East, Lecturer, Sociology
- 127) Susan Lawrence, Professor, History
- 128) Anna C. Reynolds, Library/Museum Associate II, Hodges Library

- 129) Allison Wolf, lecturer, Mathematics
- 130) Joel Anderson, Associate Professor, College of Nursing
- 131) Nancy Bright, Library Assistant, Hodges Library/ Acquisition & Continuing Resources Dept
- 132) April Mallory, Assistant Professor of Practice, College of Social Work
- 133) Theresa Hopkins, Clinical Associate Professor, Theory and Practice in Teacher Education
- 134) Michael J Mason, Professor, Center for Behavioral Health Research
- 135) Randall Small, Professor, Ecology & Evolutionary Biology / Division of Biology
- 136) Solange Muñoz, Assistant Professor, Geography
- 137) Soren Sorensen, Chancellor's Professor, Department of Physics and Astronomy
- 138) Jessica Westerhold, Sr. Lecturer, Classics
- 139) Kelsey Ellis, Associate Professor, Geography
- 140) Mario Tang, Graduate student, EECS
- 141) Sam Myers-Miller, Graduate Teaching Assistant, Geography
- 142) Connor Reed, Graduate Teaching Assistant, Geography
- 143) Neal Eash, Professor, Biosystems Engineering & Soil Science
- 144) Michael D. Jones, Associate Professor , Political Science
- 145) Laura Smith, Graduate Teaching Assistant, Geography
- 146) Margaret Lazarus Dean, Professor, English
- 147) Jamie Alumbaugh, Graduate Student Instructor, Geography
- 148) Benjamin Lee, Associate Professor, English
- 149) Aleydis Van de Moortel, Chancellor's Professor and Head, Department of Classics
- 150) Kate M. Chaffin , Associate Professor of Practice and Director of Online MSSW Program, Social Work
- 151) Andrea Stedman, Advisor I, MFLL
- 152) V. Alexiades, Professor, Mathematics
- 153) Brittany Hatcher, Library Associate, Libraries
- 154) David Brian Alley, Senior Lecturer, Theatre
- 155) Becca Huppi, Recruiting Coordinator, College of Social Work
- 156) Rosa Toledo, Distinguished Lecturer, MFLL
- 157) Jimmy Feng, Graduate Teaching Assistant, Geography
- 158) Kristen Ravi, Assistant Professor, College of Social Work
- 159) Julia Jaekel , Associate Professor , CFS

- 160) Julie Grubaugh, Lecturer, Public Health
- 161) Krista Wiegand, Associate Professor, Political Science
- 162) Jeremy Chandler , Senior Lecturer , Division of Biology
- 163) Jennifer Jabson Tree, Associate Professor , Department of Public Health
- 164) Liz Teston, Associate Professor, School of Interior Architecture, College of Architecture and Design
- 165) Kim Mallory, Associate Professor of Practice , Social Work
- 166) robert sklenar, Professor and Associate Head, Classics
- 167) Madhuri Sharma, Associate Professor , Geography
- 168) Stephen Collins-Elliott, Associate Professor, Department of Classics
- 169) Jennifer Collins-Elliott, Lecturer, Religious Studies
- 170) Christy Hickman, Assistant Professor of Practice, Social Work
- 171) Nicholas Nagle, Associate Professor and Associate Head, Nicholas Nagle
- 172) Kevin Sukanek, Distinguished Lecturer, Mathematics
- 173) Kai Sun, Associate Professor, EECS
- 174) Nikki Luke, Assistant Professor, Geography
- 175) John Schaefer, Clinical Assistant Professor, Biomedical and Diagnostic Sciences
- 176) Tom Favale, Social worker/Clinical Assistant Professor, CVM LACS
- 177) Alicia Robino, Laboratory Safety Coordinator for UTCVM, UTCVM Administration
- 178) Deanna Schaefer, Associate Professor, Biomedical and Diagnostic Sciences
- 179) Heidi Wyrosdick, Lab Section Chief UTCVM, UTCVM BDS
- 180) Kimberly R Whitney, Digital Imaging Coordinator UTCVM, CVM Radiology
- 181) Brandon Denton, IT Administrator III, College of Veterinary Medicine
- 182) Marcy J. Souza, DVM, MPH, MPPA, Professor and Director of Veterinary Public Health, College of Veterinary Medicine
- 183) Mee Ja Sula, Assoc. Professor of Anatomic Pathology, Biomedical and Diagnostic Sciences, College of Vet Med
- 184) Frankie McGinnis, Administrative Coordinator, IACUC
- 185) Beauvais Lyons, Chancellor's Professor, School of Art
- 186) Emily Ford, Communications Coordinator, College of Veterinary Medicine
- 187) Henry Adair, Associate Professor, Large Animal Clinical Science
- 188) Carol Tuft, Small Animal Vet Assitant, SACS
- 189) Richard Gerhold, Associate professor, Biomedical and Diagnostic sciences

- 190) Luca Giori , Associate Professor, Biomedical and Diagnostic Sciences UT CVM
- 191) Marti Drum, Clinical Associate Professor, Small Animal Clinical Sciences
- 192) Dan Ward, Professor of Ophthalmology, Small Animal Clinical Sciences, Vet Med
- 193) Rebecca Gompf, Emeritus Professor, UTCVM/SACS
- 194) Stephanie Phillips, Administrative Specialist, School of Art
- 195) Yael Uziel, Graduate teacher assistant , Geography
- 196) Whitney Caruthers, Academic Support I, School of Art
- 197) Timothy Pollock , Haslam Chair in Business and Distinguished Professor of Entrepreneurship , Management & Entrepreneurship
- 198) Mary Laube, Assistant Professor, School of Art
- 199) Brogden, Professor, School of Art
- 200) Karen Armsey, Program Administrator HABIT, BDS CVM
- 201) Paul Lee, Professor, School of Art
- 202) Joseph Smith, Assistant Professor, Large Animal Clinical Sciences
- 203) Ace Beorchia, Doctoral Student and Instructor, Department of Management and Entrepreneurship
- 204) Kellie Fecteau, Clinical Associate Professor, Biomedical & Diagnostic Sciences
- 205) Jeremy Suiter, Ph.D., Lecturer, Management & Entrepreneurship
- 206) Paul Harrill, Dee & Jimmy Haslam Professor of Cinema Studies, School of Art
- 207) Aaron Baumann, Ph.D., Section Chief, Virology
- 208) Shellen Wu, Associate Professor, History
- 209) Joan Bergman, Lab Section Chief, UTCVM BDS
- 210) Nicholas Geidner, Associate Professor of Journalism, School of Journalism and Electronic Media
- 211) Linden Craig, Clinical Professor , Veterinary Medicine - Pathology
- 212) Barb Kaye, Professor, Journalism & Electronic Media
- 213) Eleni Palis, Assistant Professor , English, Cinema Studies
- 214) Clinton Elmore, Video Production Specialist, Journalism and Electronic Media
- 215) Sarah Fiedler , Small Animal ICU Vet Assistant , Small Animal Clinic
- 216) Jaewoo Jung, PhD candidate and Instructor, Management and Entrepreneurship
- 217) Lisa Gary, Distinguished Lecturer, Journalism and Electronic Media
- 218) Kayla Reger, LVMT, SACS
- 219) John Barnes, Lecturer, Classics



- 220) Braidee Foote, Faculty, Small animal clinical sciences vet med
- 221) Elizabeth Drake, Associate Professor, CVM, SACS
- 222) Jess Thompson , Veterinary technician II, UTCVM
- 223) Erin Elizabeth Smith, Distinguished Lecturer, English
- 224) Pierre-Yves Mulon, Assistant Professor, UTCVM Large Animal Clinical Sciences
- 225) Federica Morandi, Professor of Veterinary Radiology, SACS
- 226) Robin Barrow Nichols, Distinguished Lecturer , English
- 227) Derrick Holland, Assistant Professor, Public Relations
- 228) Devendra Potnis, Associate Professor, School of Information Sciences
- 229) Joy Jenkins, Assistant Professor, School of Journalism & Electronic Media
- 230) Nicholas Meade , Lecturer , School of Communication Studies
- 231) Suzanne Prentiss, Distinguished Lecturer, Communication Studies
- 232) Calyn Meade, Lecturer, School of Communication Studies
- 233) Beth COle, Admin. Specialist III, College of Com & Info
- 234) Brian Dobreski, Assistant Professor, School of Information Sciences
- 235) Darren Maczka, Lecturer and Research Assistant Professor, Engineering Fundamentals
- 236) Amy Forrester, Assistant Director, Center for Information & Communication Studies, CCI
- 237) Ben Horne, Assistant Professor, School of Information Sciences
- 238) Samereh Abdoli, Assistant professor, Nursing
- 239) Melanie Faizer, Senior Lecturer, Journalism & Electronic Media
- 240) Linda Frank, Professor of Dermatology, Small Animal Clinical Sciences
- 241) Karli Sanders, Marketing and Communications Specialist, College of Communication and Information
- 242) Courtney Wright, Associate Professor, Communication Studies
- 243) Kristin Haun, Senior Lecturer, Communication Studies
- 244) Sarah McFalls, media specialist II, Ewing Gallery, School of Art
- 245) Stefan Richter, Professor, Mathematics
- 246) Samantha Murphy, Distinguished Lecturer, English
- 247) Jessica Montoya, LVMT, SACS Orthopedics
- 248) Sharon Toedte, lecturer, advertising & public relations
- 249) William Thomas, Professor, Neurology and Neurosurgery, Small Animal Clinical Sciences
- 250) Mark Littmann, Professor, Hill Chair of Excellence in Science Writing, Journalism & Electronic

## Media

- 251) Jennifer Stokes, Clinical Professor, veterinary medicine, SACS
- 252) Reagan Yessler, GTA, Geography
- 253) Angelica Quiggle, Senior Medical Technologist I, BDS/Clinical Pathology
- 254) Lauren Ziegler, Coordinator, School of Advertising & Public Relations
- 255) Robert DeNovo, Professor and Associate Dean, Hospital Operations, College of Veterinary Medicine
- 256) Sally Horn, Chancellor's Professor, Geography
- 257) Rebecca Crum, Graduate Student Teaching Assistant, Psychology
- 258) David Tierney, Teaching Assistant, Practicum Therapist, Psychology
- 259) MaryEllen Hunsberger, staff, Psychology
- 260) Jenny Macfie, Professor, Psychology
- 261) Jonathan Fillauer, Graduate Student, Psychology
- 262) Sarah Thompson, Clinical Assistant Professor, Psychology
- 263) Bob DuBois, Lecturer and Associate Director of Undergraduate Studies , Psychology
- 264) Ralph Lydic, Professor, Psychology
- 265) Kristina Gordon, Professor , Psychology
- 266) Kody Sexton, Graduate Research Assistant , Psychology
- 267) Elizabeth Cooper, Distinguished Lecturer, Psychology
- 268) Scott Benson, Graduate Student, Psychology
- 269) Michael Olson, Professor, Psychology
- 270) Samantha Noose Glovak, Graduate Student, Psychology
- 271) Erin McConocha , graduate teaching assistant, Psychology
- 272) Zachary Glovak, Graduate Student, Psychology
- 273) Caglar Tas, Assistant Professor, Psychology
- 274) Meghan Conley, Asst Professor of Practice, Sociology
- 275) Daniela Corbetta, Professor, Psychology
- 276) Steven Kyle, Graduate Teaching Associate, Psychology
- 277) Arthur Castaneda, PhD Student/Course Instructor , Experimental Psychology
- 278) Jessica Birdwell, Anesthesia technician supervisor. Senior veterinary technician 2, SACS  
ANESTHESIA
- 279) Mariea Hoy, Professor, School of Advertising and Public Relations

- 280) Helen A. Baghdoyan, Professor, Psychology
- 281) Daniela Santos Oliveira, Research Coordinator I, Psychology
- 282) Marcel Brouwers , Distinguished Lecturer , English
- 283) Charlotte Berry, Admin Assistant I, Psychology
- 284) Michaela DiPillo, Graduate Teaching Assistant, Psychology
- 285) Peter Fernandez, Associate Professor, UT Libraries
- 286) Adam Maughan, Graduate Teaching Instructor, Psychology
- 287) Tracy Viator, Graduate Student, Psychology
- 288) Dr. Guy Edlis, Teaching Faculty, Psychology
- 289) McKenzie Martin, Graduate Teaching Assistant , Psychology
- 290) Jeff Larsen, Professor, Psychology
- 291) Geneviève Bussièrès , Assistant Clinical Professor Anesthesiology UTCVM , SACS UTCVM
- 292) Chloe Cohen, Graduate Student , Psychology
- 293) Mark Harmon, Professor, Journalism & Electronic Media
- 294) Diana Zebadua Unzaga, Graduate student/ Teaching assistant, Psychology
- 295) Suzanne E Wright, Associate Professor, School of Art
- 296) Zahra Amer, Graduate Student, Clinical Psychology
- 297) Lex Pulice-Farrow, Graduate Student Instructor, Psychology
- 298) Geneviève Bussièrès , Assistant Clinical Professor Anesthesiology UTCVM , SACS UTCVM
- 299) Michaela DiPillo, Graduate Teaching Assistant, Psychology
- 300) Carol Tuft, Small Animal Vet Assitant, SACS
- 301) Renee D'Elia-Zunino, Distinguished Lecturer, Italian, MFL
- 302) Mahagi LaCure, Senior Lecturer, MFL
- 303) Arthur Castaneda, PhD Student/Course Instructor , Experimental Psychology
- 304) James Goates, Graduate Teaching Assistant, Psychology
- 305) Martin Griffin, Associate Professor, English
- 306) Katharine Ryan, MPhil, PhD Candidate and GTA, Department of Anthropology
- 307) Natalie Blocher, Grad student , Psychology
- 308) Tim Hulsey, Associate Professor, Department of Psychology
- 309) Lynsey Hinnenkamp, Graduate student , Counseling Psychology
- 310) William Cawley, Graduate Teaching Assistant, Anthropology
- 311) Brianna Gardner, Graduate Teaching Assistant , Anthropology

- 312) Jenna Watson, GTA, Anthropology
- 313) Elizabeth Tarulis, Graduate Teaching Assistant, Anthropology
- 314) Brigid Ogden, Graduate Teaching Assistant, Department of Anthropology
- 315) Kimber Cheek, GTA, Anthropology
- 316) Kelley Cross, Graduate Research Assistant, Anthropology/Biological Anthropology
- 317) Gregory Stuart, Professor of Psychology, Psychology
- 318) Julian McDaniel, Graduate Teaching Assistant, Anthropology
- 319) Derek Boyd, Graduate Teaching Assistant, Anthropology
- 320) Emily Keller, Graduate Student, Psychology
- 321) Julian McDaniel, Graduate Teaching Assistant, Anthropology
- 322) David G. Anderson, Professor, Anthropology
- 323) Leslie Wereszczak, LVMT, VTS(ECC), Supervisor Emergency/Critical Care, SACS
- 324) Andrea Gorrondona, graduate student, Clinical Psychology
- 325) Graciela Cabana, Associate Professor, Anthropology
- 326) Tatianna Griffin, Graduate Teaching Assistant, Anthropology
- 327) Amy Mundorff, Associate Professor, Anthropology
- 328) Jeff Kelly, PhD Student, Psychology
- 329) Caroline Znachko, Graduate Teaching Assistant , Anthropology
- 330) Maria Prado, Assistant Professor of Practice, Animal Science
- 331) Samantha Upton, Graduate Student , Anthropology
- 332) Alisa Garner, Graduate student, Psychology
- 333) Elliott DeVore, Doctoral Candidate, graduate assistant , Department of Psychology/ GA in Student Counseling Center
- 334) Silke Hecht, Professor in Veterinary Radiology, University of Tennessee College of Veterinary Medicine
- 335) Sarah Lamer, Assistant Professor, Psychology
- 336) Greg Wehrman, Graduate Teaching Assistant, Department of Anthropology
- 337) William H. Adams, Associate Professor, retired; Adjunct Associate Professor Professor, College of Veterinary Medicine
- 338) Armando Anzellini, Ph.D. Candidate, Department of Anthropology
- 339) Kelsey Finnie, DVM, Clinical Veterinarian, Office of Laboratory Animal Care, Office of Laboratory Animal Care
- 340) Taylor Younginer, Graduate Research Assistant , Psychology

- 341) S.Rochelle Nelson, Academic Advisor , College of Communication and Information
- 342) William Cunningham Kelner, Graduate Student, Psychology
- 343) Allison Becha, GTA, MFL
- 344) Caroline Znachko, Graduate Teaching Assistant , Anthropology
- 345) Saumya Arora, Counseling Psychology Doctoral Student, Psychology
- 346) Jonathan Miller, Graduate Teaching Assistant, Classics
- 347) Shannon Ross-Sheehy, Assistant Professor, Psychology
- 348) John Buckley , Academic Advisor, College of Arts & Sciences
- 349) Caroline Znachko, Graduate Teaching Assistant , Anthropology
- 350) Cara McClain, Graduate Student, Psychology
- 351) Matthew Pittman, Assistant Professor, School of Advertising and Public Relations
- 352) Joe Miles, Associate Professor, Psychology
- 353) Lahai Wicks, Graduate Student/Instructor, Psychology
- 354) Katie Hodges-Kluck, Program Coordinator, Marco Institute for Medieval & Renaissance Studies
- 355) Katie Bradshaw, PhD student, GTA, English
- 356) Sarah Yancey, Graduate Teaching Associate, English
- 357) Karen Norwood, GTA, English
- 358) Ziona Kocher , Graduate Student , English
- 359) Giovanna Vidoli, Research Associate Professor, Anthropology
- 360) Hannah Geerlings, Graduate Teaching Associate, English
- 361) Lowell Gaertner, Professor, Psychology
- 362) Abigail Tobias-Lauerman, Graduate Research Associate, Department of Sociology
- 363) Kelly Roth, PhD, Graduate, Psychology
- 364) Misty Bailey, Curriculum & Assessment Coordinator, College of Veterinary Medicine
- 365) Kristy Allen, Assistant Professor, Psychology
- 366) Ethan Graham Roeder, Library Supervisor I, George F. DeVine Music Library, Libraries
- 367) Vincent Aloj, Graduate Research Assistant, Mechanical, Aerospace, and Biomedical Engineering
- 368) Nicholas Mucci, PhD candidate, Genome Science & Technology
- 369) Kate Wright, Graduate Teaching Assistant, English
- 370) Megan Gangl-Hudson, Graduate Teaching Associate, English
- 371) Matthew Cooper, Professor, Psychology

372) Nicole Szafranski, Parasitology Resident/PhD Student, Biomedical and Diagnostic Sciences, College of Veterinary Medicine

373) Abigail Blankner, Advisor I, CCI Advising

374) Ruth Sapp, Program Coordinator, Human Animal Bond in Tennessee, Biomedical and Diagnostics Department

375) Reza Abedi, Associate Professor, MABE

376) Leticia Flores, Director, UT Psychological Clinic, Psychology

377) Rebecca Prosser, Professor, BCMB

378) Francisco Barrera, Associate Professor, ept. of Biochemistry & Cellular and Molecular Biology

379) Daiane Alves, Lecturer, BCMB

380) Ruth Yates, Accounting Assitant II, Business Office, UTCVM

381) Brad Binder, Professor, Dept. of Biochemistry & Cellular and Molecular Biology

382) Daniel M. Roberts, Professor, BCMB

383) Esther Reynolds, Graduate Student Teaching Assistant, Psychology

384) Brad Binder, Professor, Dept. of Biochemistry & Cellular and Molecular Biology

385) Ignacio Garcia, Student and employee, Biopsy Service at UTCVM and religious studies major

386) Keerthi Krishnan, Assistant Professor, BCMB

387) Amit Joshi, Assistant Professor, Dept. of Biochemistry & Cellular and Molecular Biology

388) Barry T Rouse, Distinguished Professor, Bomedical and Diagnostic Science

389) Tan Kim, Research Assistant, Doctoral Student , College of Business

390) Kara Lowery, Graduate Student, Psychology

391) Rajan Lamichhane, Assistant Professor , BCMB

392) Zaina Shams, Graduate Student and GRA, Sociology

393) Carol Shaffer, Sr Library Ass III, Library

394) Jeremiah W. Muhammad, Graduate Teaching Associate, Political Science

395) Megan Baumgardner, Graduate Student, Psychology

396) Liz Ronald, Graduate Student, Anthropology

397) Rachel Maskin, Graduate Research Assistant, Psychology

398) Chris Caldwell, Associate Professor, UT Libraries

399) Debra Stewart, Senior Research Associate, EEB

400) Samantha Peters, PhD candidate, Genome Science & Technology

- 401) Shelby Scott, Graduate Fellow, Ecology and Evolutionary Biology
- 402) Destiny Matheson, Student, Ecology and Evolutionary Biology Major
- 403) Miranda Zwingelberg, Project Manager, GLOBAL Bryophyte & Lichen TCN, Dept. of Ecology & Evolutionary Biology
- 404) Krista De Cooke, Graduate student TA, Ecology and Evolutionary Biology
- 405) Kimberly Sheldon, Assistant Professor, Ecology & Evolutionary Biology
- 406) Gavin Belfry, Undergrad researcher, EEV
- 407) Payal Chirania, PhD Candidate, Genome Science & Technology
- 408) Elizabeth Green, Graduate Teaching Assistant, Ecology & Evolutionary Biology
- 409) Rupesh AGarwal, Post-Doctoral Research Associate, BCMB
- 410) Morgan Roche, Alumnus, EEB
- 411) Kendall Beals, PhD candidate, Graduate Teaching Assistant, Ecology and Evolutionary Biology
- 412) Julie Robinson, Graduate Research Assistant and PhD Candidate, Biochemistry & Cellular and Molecular Biology
- 413) Zane Smith, Undergraduate, Plant Sciences
- 414) Margaret Oliver, Herbarium Collections Manager, EEB
- 415) Nicholas Oldham, Research Communications Specialist, Entomology & Plant Pathology
- 416) Maryrose Weatherton, Graduate student, EEB
- 417) Jennifer Brummett , Research Assistant , Ecology and Evolutionary Biology
- 418) Andrew Whitus, Recent Alum / Student Data Assistant, Statistics Major / Ecology and Evolutionary Biology Part Time Employee
- 419) Tessa Patton, Undergraduate Student, Ecology & Evolutionary Biology
- 420) Lauren Lyon, Graduate Teaching Assistant (PhD Candidate), Ecology and Evolutionary Biology
- 421) Catherine Garbinsky, Graduate Teaching Assistant, English - MFA Creative Writing (Poetry)
- 422) Natalie Murrah, Student, Accounting
- 423) Dana Bjorn, Student , Mechanical Engineering
- 424) Julia Steed, Student, Computer Science
- 425) Alfred Waddell, Resident assistant and student, Honors mechanical engineering
- 426) Ethan Curl, Student, Political science

- 427) Fernando Puentes, Student, Business Management
- 428) Paige Flanagan, Student , EPS
- 429) Grant Webb, student, Computer Science
- 430) Owen Queen, Undergraduate Student, Computer Science and Mathematics
- 431) Paige Flanagan, Student , EPS
- 432) Sara Burnette, Undergraduate student , Biology (BCMB)
- 433) Nathan Proctor, Graduate, Statistics
- 434) Simone Li, Student, BCMB/French
- 435) Mary Kemp, Undergraduate, Aerospace Engineering
- 436) John Bates, Student, Ecology and evolutionary biology
- 437) Jonah Freed, Graduate Research Assistant , Social Work
- 438) Courtney Lam, Undergraduate student, Accounting
- 439) bailey grinter, student , EEB
- 440) Hanson Lam, Student, Computer Science & Applied Mathematics
- 441) Melissa Loo, Student, Pre-pharmacy
- 442) Abigail Smith, Undergraduate Student and Smith Global Leadership Scholar, Human Resource Management
- 443) Roma Patel, Senior student , Accounting
- 444) Maikel Mikaiel, Student , Haslam
- 445) Thomas Wahl, Lifeguard and Student, SAC/Marketing
- 446) Hannah Boback, Student, Ecology and Evolutionary Biology
- 447) Whitson Buck, Student, Business Analytics
- 448) Jane Bexon, Student, SCM
- 449) Julia Pelot , Student , Finance
- 450) Lukas Lasig, Student, Physics and Astronomy
- 451) Ameera Bhatti, Student, economics
- 452) Elise DeNicola, Student, UT College of Law
- 453) Ursula Strayer, Student , Retail and Consumer Sciences
- 454) Julia Butler, Masters Student, EEB
- 455) Owen Queen, Undergraduate Student, Computer Science and Mathematics
- 456) Jessica Pitz, Student, Mechanical Engineering



- 457) Shannon Bayliss, PhD Candidate and GTA, Ecology and Evolutionary Biology
- 458) Sreya Kumpatla , Student and Undergraduate Research Assistant , Aerospace Engineering
- 459) Thomas Schirtz, Media Coordinator, McClung Museum of Natural History and Culture, McClung Museum
- 460) Amanda Beasley, Visitor Services/ Staff, McClung Museum
- 461) Lois Presser, Professor, Sociology
- 462) Ward McMillan, Store Manager, Volshop
- 463) Leonor, Senior Lecturer, MFLL
- 464) Kelley Strohacker, Associate Professor, KRSS
- 465) Dan Greene, IT Specialist II / Technology Coordinator, School of Information Sciences
- 466) Clerk Shaw, Associate Professor, Philosophy
- 467) Chrisanne Romeo, Graduate Program Assistant, Physics and Astronomy
- 468) Brian Ranger, Program Leader & Biosafety Officer , Environmental Health & Safety
- 469) Matthew Pamental, Lecturer, Philosophy
- 470) John K. Moulton, Associate Professor, EPP
- 471) Marina Maccari-Clayton, Distinguished Lecturer, History
- 472) Kirsten Benson, Director, Writing Center, English
- 473) Andrew D. Steen, Ph.D., Assistant Professor, Departments of Microbiology and Earth and Planetary Sciences
- 474) Valorie Vojdik, Professor of Law, College of Law
- 475) Sarah Love (Brawner), PhD student, EEB
- 476) Sarah Lowe, Director + Professor, School of Design
- 477) Anna Helms, Academic Support Specialist III, College of Education, Health, and Human Services
- 478) Rossy Toledo, Distinguished Lecturer, Modern Foreign Languages and Literatures
- 479) Robert E. Stillman, Professor, English Department
- 480) Julia Butler, Masters Student, EEB
- 481) Eric Amarante, Associate Professor, Law
- 482) Richard Jantz, Professor emeritus, Anthropology
- 483) Angie Gonzalez, Front Office Coordinator , IPS TLC
- 484) Marcel Brouwers, Distinguished Lecturer, English

- 485) Mark A. Tabone, Ph.D., Senior Lecturer, English
- 486) Jessi Grieser, Assistant Professor, English Linguistics
- 487) Kasey Henricks, Assistant Professor of Sociology, Sociology
- 488) Howard Cyr, M.Sc., Manager of Laboratory of Environmental Archaeology, McClung Museum of Natural History and Culture
- 489) Xingli Giam, Assistant Professor, Ecology and Evolutionary Biology
- 490) Melissa Breeden, Administrative specialist, Theory Practice and Teacher Education
- 491) Julian McDaniek, Graduate teaching assistant, Anthropology
- 492) Cary Staples, Professor, School of Design
- 493) Charles (Boomer) Russell, Graduate Teaching Assistant , BCMB
- 494) Katy Chiles, Associate Professor, English
- 495) Andrew Sobocinski , Student , Neuroscience/Philosophy
- 496) Marcus Harrell , PhD Student , Biochemistry & Cellular and Molecular Biology
- 497) Dana Layo-Carris, Graduate Research and Teaching Assistant , BCMB
- 498) Abram Harris, Undergraduate Student, College of Architecture and Design
- 499) Kelli MacCartey, Distinguished Lecturer , English
- 500) Coralyn Nottingham, Postdoc Lecturer, English
- 501) Lee Meadows Jantz, Distinguished Lecturer, Anthropology
- 502) Misty Anderson, Professor and Head, English
- 503) Logan Dunn, Graduate Teaching Assistant, 2nd Year Graduate Student, Biochemistry & Cellular and Molecular Biology
- 504) Hannah Smith, Graduate Student, Industrial Engineering
- 505) Patricia Rutenberg , Distinguished Lecturer , History
- 506) David Keffer, Professor, Materials Science & Engineering
- 507) Zan Killeffer, Student, Ecology and Evolutionary Biology
- 508) Stanton B. Garner Jr., James Douglas Bruce Professor, English
- 509) Julian McDaniek, Graduate teaching assistant, Anthropology
- 510) Frank Tallman, Buyer , Central Supply
- 511) Jessica Dreyer, Graduate Teaching Assistant, Ecology & Evolutionary Biology
- 512) J. Stacy Elliott, PhD student, Graduate Research Assistant, Instructor, College of Social Work
- 513) Lauren Walden, Graduate Student, Biochemistry & Cellular and Molecular Biology

- 514) Randy Sloan, Graduate Teaching Associate, English
- 515) Lisi Schoenbach, Associate Professor , Department of English
- 516) Felege-Selam Solomon Yirga, Assistant Professor, History
- 517) Kinsey Stewart, PhD Candidate, Anthropology
- 518) Ona Linna-Hipp, Student , Art History
- 519) Fran Ansley, Distinguished Professor of Law Emerita, Law
- 520) Manasi Apte, Research Associate, BCMB
- 521) Jyotirmoy Mondal, Graduate Teaching and Research Assistant, BCMB
- 522) Justin McDuffie, Graduate Teaching Assistant, BCMB
- 523) Jeff Cargile, Undergraduate Student, Aerospace Engineering, MABE
- 524) John Nolt, Distinguished Service Professor Emeritus, Philosophy
- 525) Bethany Campbell, Graduate Research Assistant, BCMB
- 526) Samridhi Pathak, Postdoctoral research associate, BCMB
- 527) Chris Lane , Student, Chemistry
- 528) Harley Campbell, PhD candidate / GTA, English
- 529) Gerald Dinkins, Curator, McClung Museum
- 530) Emma Wiley, Graduate Teaching Assistant, Anthropology
- 531) Nathan McKinney, GIS Labs Manager, Geography
- 532) Benjamin Parker, Assistant Professor, Department of Microbiology
- 533) Kathryn Wolfe, Lecturer, Theatre
- 534) Edward McDaniel , Locksmith , Facilities
- 535) Bob Davis, Volunteer at Herbarium who is an 1961 Alumni of the College of Engineering, Nuclear Engineering
- 536) Robin Barrow, Distinguished Lecturer, English
- 537) Alivia Nytko, Student , Ecology and Evolutionary Biology
- 538) Shane Sawyer, Graduate Teaching Assistant, Mathematics
- 539) Don Leatherman, Professor, Law
- 540) Jordan Baker, Ph.D., Postdoctoral Teaching Lecturer, Philosophy
- 541) Erin Whiteside, Associate Professor, Journalism & Electronic Media
- 542) Nikolas Hunt, Student, Physics and Astronomy
- 543) Evelyn Davis, Volunteer at UTK Herbarium, EEB

544) Chrissy Jensen, Undergraduate Researcher Assistant and student, Psychology

545) Anne Snellen, Lecturer, English

546) Jon, Shefner, Sociology

547) Becky Trout Fryxell, Associate Professor, Entomology and Plant Pathology

548) Victor Ma, Retiree / Volunteer, Ecology & Evolutionary Biology

549) Joan C. Grim, Senior Lecturer, Theory & Practice in Teacher Education (TPTE)

550) Keertana Tallapragada , Graduate assistant , Genome Science and Technology

551) Savannah Raines , Student , Anthropology

552) Sylvia Woods, Union supporter, Op, None

553) Savannah Raines , Student , Anthropology

554) Christy Lynch, Staff : Admin Support Asst III, Psychology

555) Gary Stinnett, retired staff, retired from building services

556) Kristin Yoshimura , Instructor/Post Doc, Microbiology

557) Eugene Wofford, Retired Volunteer Herbarium Curator, Ecology & Evolutionary Biology

558) Debshikha Banerjee, Graduate Teaching Assistant, Physics and Astronomy Department

559) Christy Lynch, Staff : Admin Support Asst III, Psychology

560) Leigh Percy, Graduate student teacher, Math

561) David Elzinga, PhD Student and GTA , Mathematics

562) Ace Beorchia, Doctoral Student and Instructor, Department of Management and Entrepreneurship

563) Sai Thatigotla, Undergraduate, EECS and Mathematics

564) Ida Spence, graduate teaching associate, Mathematics

565) Paul Hancock, Student , Geography

566) Sarah Roth, Alumni, Ecology and Evolutionary Biology

567) Anuradha Wijesinghe, Teaching assistant, Physics

568) Rosa Luz Zamora Peinado, Graduate Teaching Assistant , Department of Physics and Astronomy

569) Ewa Glimos, Graduate Student, Grad. Teaching Assistant, Department of Physics & Astronomy

570) Fernando Puentes, Student, Business Management

571) Esha Dutta, Graduate Research Assistant, Genome Science and Technology.

572) Honor Worthy, Undergraduate, College of Nursing

- 573) Sophia Turner, Graduate Teaching Assistant , EEB Department
- 574) Katy Malone, Curator of Academic Programs, McClung Museum
- 575) Lauren Ziegler, Coordinator, School of Advertising and Public Relations
- 576) Charissa Powell, Librarian, Libraries
- 577) Kathryn Powell, Advisor, College of Arts & Sciences
- 578) Mac Archer , GTA anthropology, Anthropology
- 579) Gregor Kalas, Associate Professor/Riggsby Director of the Marco Institute, School of Architecture and the Marco Institute for Medieval and Renaissance Studies
- 580) Eden Lampley, student , anthropology
- 581) Amanda Beasley, Visitor Services Ambassador, McClung Museum
- 582) Alyssa Merka, Communications Specialist, Forestry, Wildlife, and Fisheries
- 583) Kimber Cheek, GTA, Anthropology
- 584) Benjamin Keck, Senior Lecturer and Curator, Biological Sciences and Dept. Ecology & Evolutionary Biology
- 585) Patricia B. Cox, Part-time Instructor, EEB
- 586) Sean Callahan, Graduate Teaching Assistant , Microbiology
- 587) Tatianna Griffin, GTA, Dept of Anthropology
- 588) Eric Shershen, Graduate Student, Ecology and Evolutionary Biology (EEB)
- 589) Ursula Strayer, Student , Retail and Consumer Sciences
- 590) Michela Taufer, Professor, EECS
- 591) Hannah Lee, Undergraduate, BCMB
- 592) Tom Anderson, Buyer, Facilities Services - UTK

